



## Finance Director Compensation & Benefits

The current salary for the Finance Director position is \$113,000 and is based on qualifications and experience. The City offers a full range of leave and insurance benefits including, but not limited to:

- ❖ **MEDICAL** – The City pays 100% of the employee’s medical coverage. Dependent coverage is available at a cost to the employee of 50% of the dependent premium.
- ❖ **DENTAL** – The City pays 100% of the employee’s dental coverage. Dependent coverage is available at nominal cost to the employee per month.
- ❖ **PENSION** – The City funds a defined benefit plan through LAGERS, pension formula is equal to 2% of average salary (last 36 months of employment) X (years of credited service) to age 65, 1¾% of final average salary X (years of credited service) at age 65, 5 year vesting, normal retirement age 60 for general employees and 55 for police employees.
- ❖ **VACATION** – Minimum accrual of 80 hours annually; increases depending on years of service
- ❖ **HOLIDAYS** – 10 regularly scheduled paid holidays plus two paid discretionary holidays.
- ❖ **SICK LEAVE** – Employee earns .04615 hours of sick leave for each straight time hour worked. Maximum accrual 520 hours.
- ❖ **DEFERRED COMPENSATION PLANS** – Employees are eligible to participate in the City’s 457 deferred compensation plan. Contributions to the plan are payroll deducted.
- ❖ **WORKERS COMPENSATION** – Employees are covered as required by law.
- ❖ **SOCIAL SECURITY** – Employees are covered by social security.
- ❖ **ADDITIONAL BENEFITS INCLUDE** –
  - Tuition Reimbursement
  - Employee Assistance Program (EAP)
  - Term Life Insurance / AD&D (LTD)
  - Missouri Savings for Tuition Program (MOST)
  - Voluntary Insurance Offerings

Interested applicants should send a resume, cover letter and references, along with a salary history, to:

City of Town and Country, Missouri

Attn: Bob Shelton, City Administrator

1011 Municipal Center Drive

Town and Country, MO 63131,

or email to [SheltonB@town-and-country.org](mailto:SheltonB@town-and-country.org).

Resumes should be submitted by May 7, 2021 but will be accepted until the position is filled.



[WWW.TOWN-AND-COUNTRY.ORG](http://WWW.TOWN-AND-COUNTRY.ORG)

