

Police Department
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Town and Country
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James Cavins
Chief of Police

Town & Country Citizens, Business Leaders, School Administrators, and Faith Based Officials,

I am honored to address all of you as your new Chief of Police. My first 30 days of service have been filled with meeting outstanding individuals who have made this transition nothing but memorable and hospitable.

Unfortunately, during these first 30 days, our nation has once again experienced mass shootings in Gilroy, El Paso and Dayton. Therefore, I feel compelled to write all of you, on behalf of the Town & Country Police Department, and offer information to hopefully calm possible concerns within this great community. You should know what your Police Department is doing in response to mass shooting incidents and you should also know YOU can help. The Town & Country Police Department relies on you to help be our eyes and ears in the community and when we work together, we are stronger and safer.

First, your Police Department remains committed to your safety and strives to remain in a proactive state of readiness for any event. We are consistently training and have equipped our staff with the necessary tools to ensure they are well-prepared to respond to any incident. This includes 4-E active shooter response training, practical exercises, tabletop exercises, and tactical discussions with our local schools, universities, places of worship, and the business community. A cooperative team effort has been established with neighboring law enforcement agencies and West County Fire and EMS in an effort to improve communications and understanding of each other's roles. My hope is that the call never comes, but rest assured; your Police Department will be prepared to respond swiftly and efficiently when called upon. I offer the assistance of TCPD's Operational Support Unit to train your staff, employees, and/or congregation in the proper response to an active shooter event.

As the first day of the school year arrived, TCPD was visible in each of our schools. I have directed TCPD officers, from the Chief down, to consistently conduct school checks throughout the year to meet with school staff, interact with students and parents, and participate in activities when available.

What do we need from you? Vigilance! TCPD cannot be present at every school, public event, place of worship, or business every minute of every day, so we need you to be our partner in our mission of providing exemplary service to the community. First and foremost, be mindful of good personal and professional safety practices. "If you see something, say something!" When you observe suspicious or criminal activity, please do not hesitate to call us. In case of an emergency, always call 9-1-1. If you're in doubt whether the circumstance is an emergency or not, call 9-1-1.

The men and women of the Town & Country Police Department are working diligently to serve you in the professional manner you should expect. Though it has only been a short time period, I am very impressed with their dedication, initiative, and desire to always improve.

Thank you for the opportunity to serve as your Chief of Police.

Respectfully,


James Cavins

**Town & Country Police Department
2018 Annual Report
Statistical Analysis**

Created by: James Cavins, Chief of Police

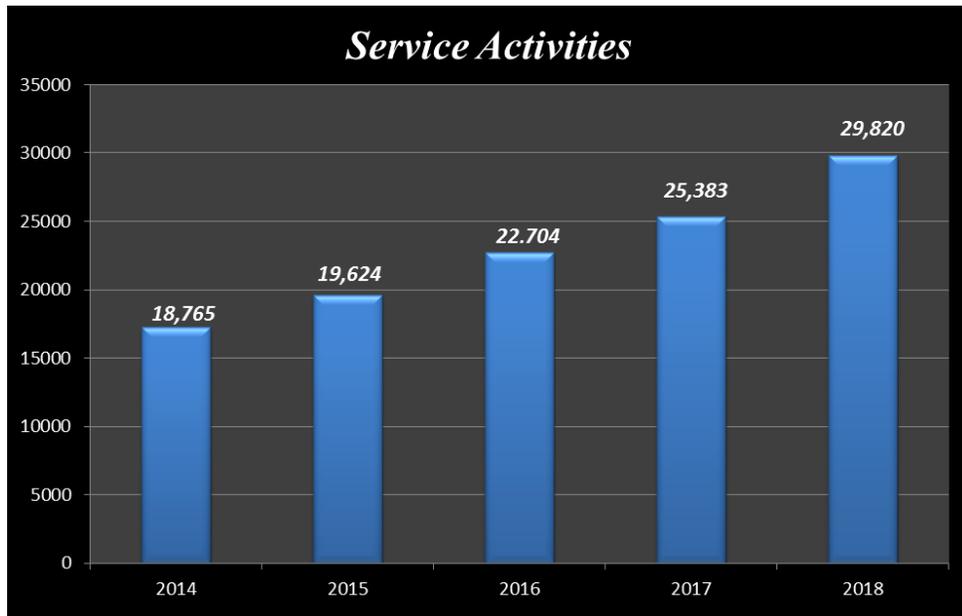
The charts and graphs below provide a narrative explanation of various statistical data collected by the Department and how these overall numbers have either increased or decreased when compared to previous years.

The categories covered are:

- Service Activities,
- Major Crimes,
- Residential Burglaries,
- Thefts,
- Arrests
- Traffic Safety

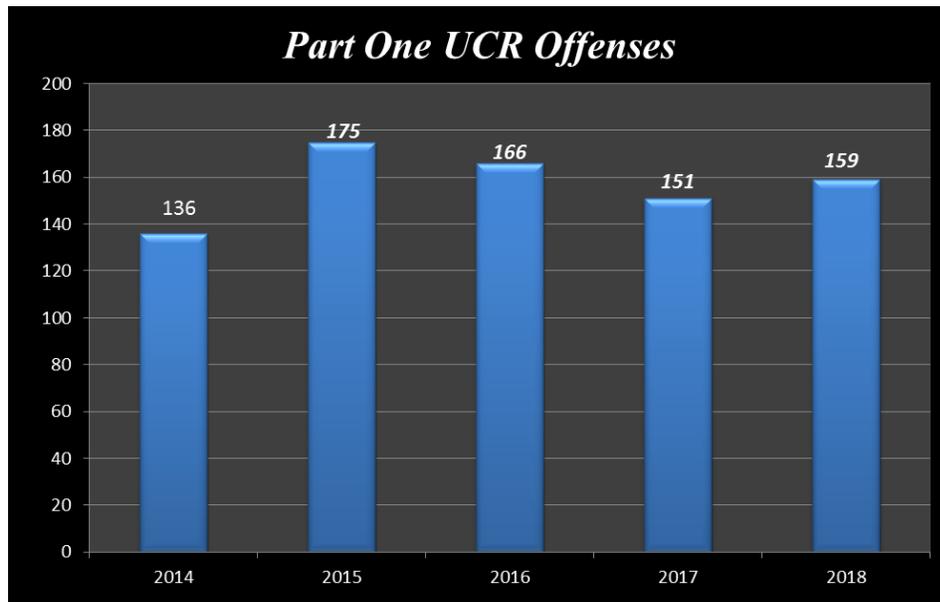
Service Activities

The Service Activities chart reflects **ALL** calls for service either received or initiated by the Town & Country Police Department. The steady increase seen over the past five years reflects the proactive, self-initiated activity of TCPD officers as they conduct area checks, foot patrols, business checks and school checks during periods of discretionary time.



Part One Crimes

Major crime in the United States is categorized as “Part One” offenses, which are reportable to the Federal Bureau of Investigation’s Uniform Crime Reporting system. “Part One” offenses include murder, rape, robbery, burglary, arson, theft and assaults. The first chart compares the total number of “Part One” offenses as reported for the past five years.

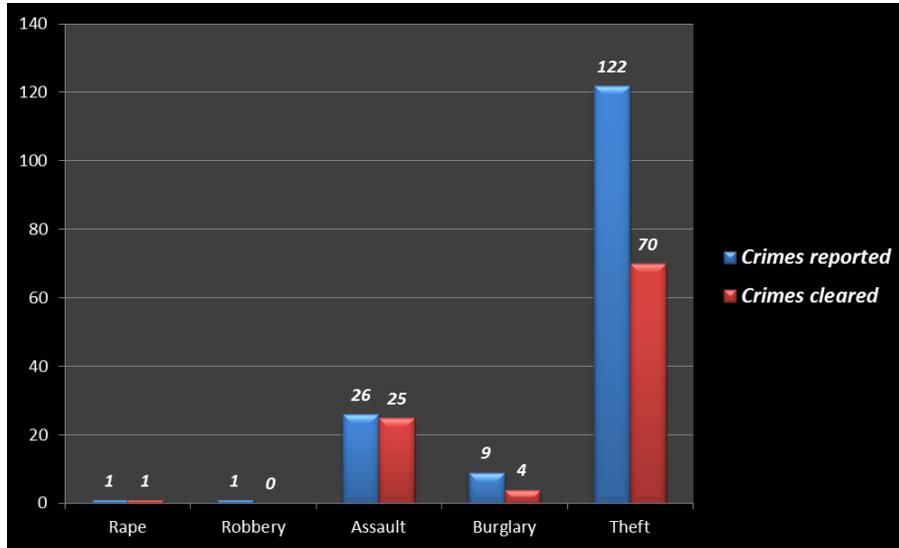


Using the most recent data, the crime statistics continue to support the idea that Town & Country is a safe community with a population over 11,000. For purposes of comparison, the Part One crime rates provided by the FBI for 2017 are:

- **United States = 2,445 per 100,000**
- **Missouri = 3,364 per 100,000**
- **Town & Country = 1,590 per 100,000**

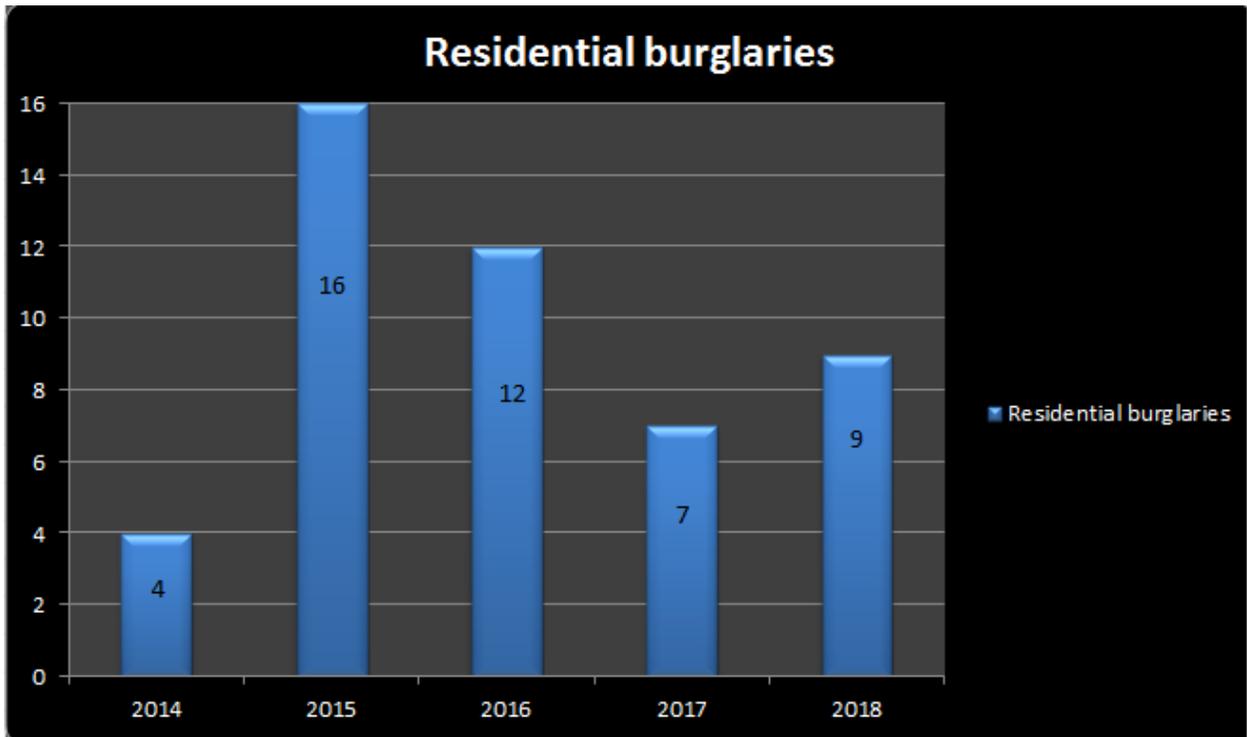
(Department of Justice – ucr.fbi.gov/table-5)

The below chart identifies the Part One offenses and the number of those cases cleared by TCPD. The Department clearance rate for Part One offenses is significantly higher than the national average of 32.2%. In 2018 the Part One Crime clearance rate for TCPD was 57%.



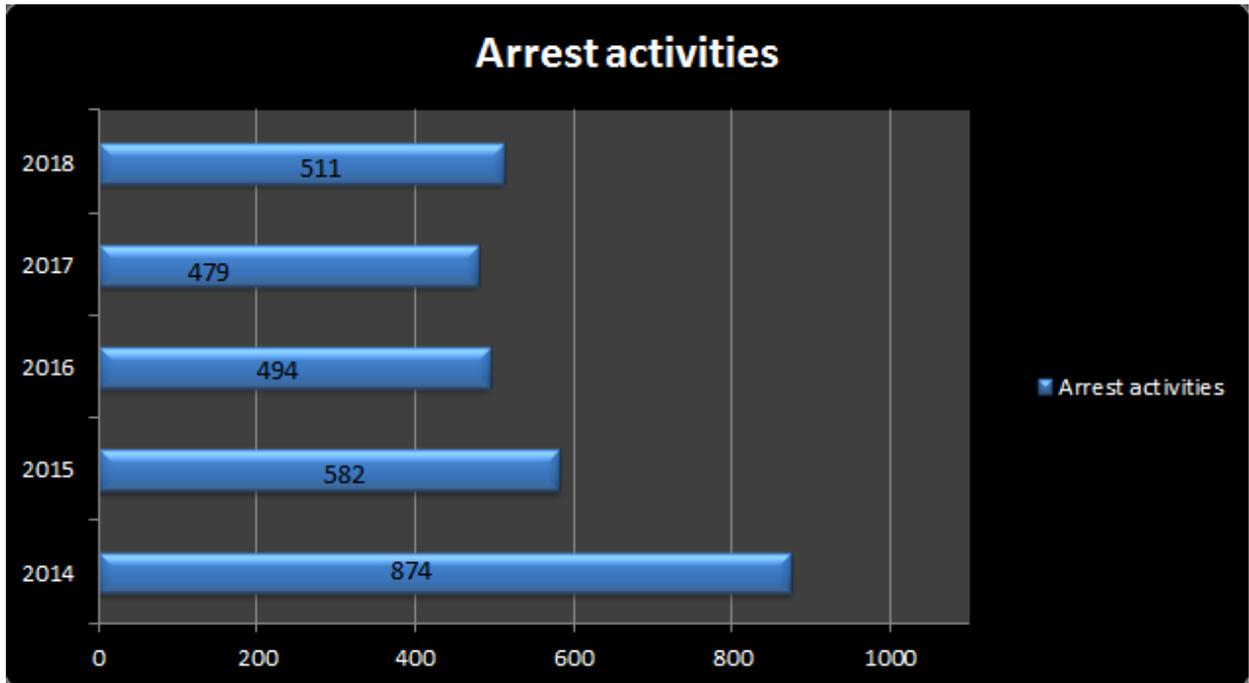
(Burglary number reflects residential and business burglaries)

This chart looks specifically at the category of reported Residential Burglaries and compares them to the previous four years.



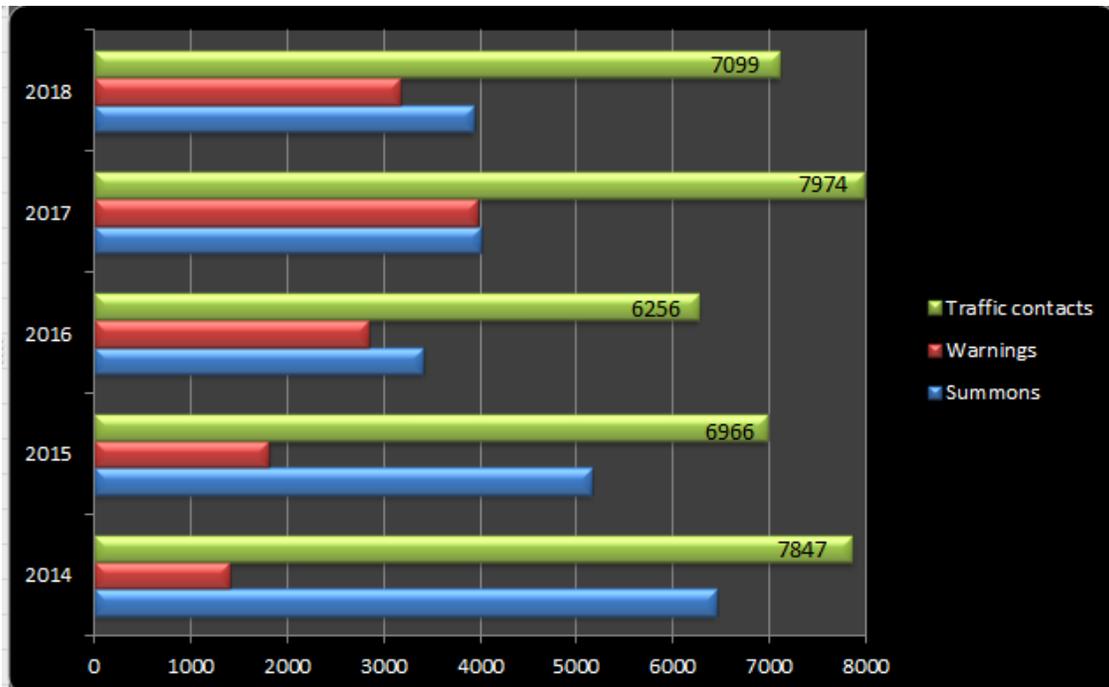
Arrest Activities

Missouri municipal court reform and a shifting policing focus initially caused a reduction in the number of custodial arrests for minor offenses. As time moves on, there appears to be an improved understanding of the practical application of the policies and procedures which may increase the level of arrest activity in the future.

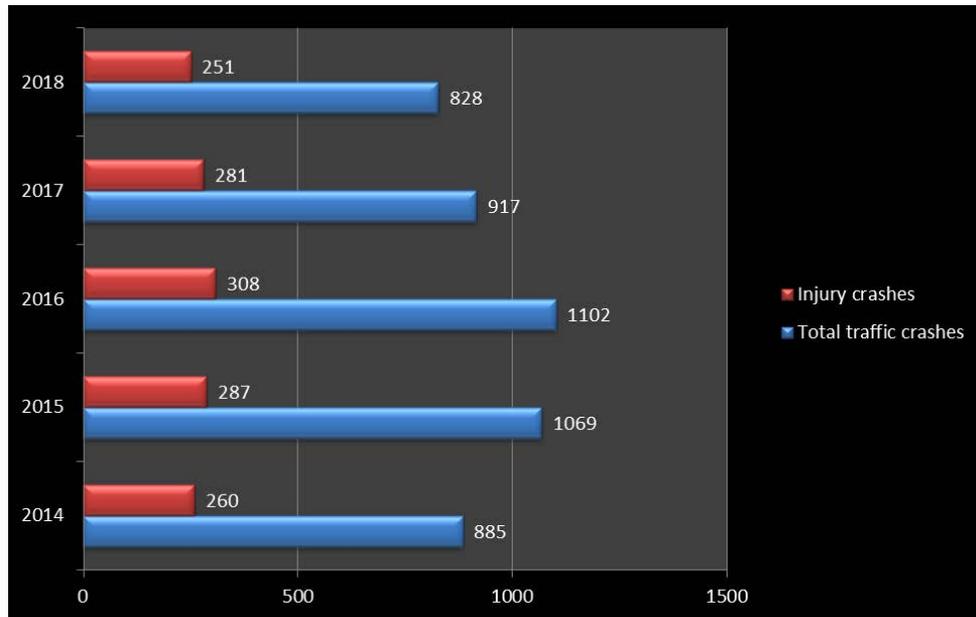


Traffic Safety

This section contains two related charts: traffic enforcement activity and traffic crashes. In 2018 there were a total of 7,099 enforcement activities comprising a total of 3935 summonses and 3164 written warnings.



Whether a summons or a warning was issued to a motorist, the mission of TCPD is to educate, prevent and enforce traffic laws without prejudice or bias, with respect for the rights of all people, while providing a safe and secure environment for all. This includes responding to quality of life concerns regarding a vast array of traffic complaints. In 2018, there was a decrease of 89 traffic crashes over 2017 (a decrease of 9.7%) and the number of injury crashes decreased by 30 (a decrease of 10.6%).



Town and Country Police Department

Created by: Gary Hoelzer, Chief of Police (Ret.)

2018 VEHICLE PURSUIT REPORT

During 2018, Town and Country Officers were involved in 4 vehicular pursuits. Three of the pursuits were identified as "high speed" by policy definition.

Each vehicle pursuit report includes information regarding the time of day, offense, environmental conditions, speeds, and distances. Each of these categories is further defined by specific data unique to that event.

Each pursuit was monitored by a supervisor (per policy). Three of the aforementioned pursuits were terminated by the on-duty patrol supervisor. The duration of 2 of those was a minute or less and the longest pursuit lasted 3 minutes.

The pursuit reports and in-car videos are reviewed and evaluated by a Command Officer with the rank of Lieutenant or higher. Three of the pursuits were deemed to be within department policy. One review concluded that the pursuit failed to meet department policy and standards. Therefore, the officer involved was counseled. This type of discipline includes a discussion of the entire incident between the involved officer and his/her immediate supervisor, review of all applicable policies, training recommendations, and documentation.

Reason Pursuit Initiated

Stealing	2
Traffic	2

Reason for Termination

Safety / Policy	4
Supervisor	3
Officer	1

Area Typeⁱ

Highway	4
Business	2

Resulting Crashes 0

Injuries 0

Speeds of Officer

60-80	1
80-99	2
100+	1

Speeds of Suspect

80-99	2
100+	2

Distance Traveled

1-2 Miles	4
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ⁱ 2 Pursuits were initiated in a business district and preceded to an interstate highway.

Town and Country Police Department

Created by: Gary A. Hoelzer, Chief of Police (Ret)

2018 USE OF FORCE REPORT

In 2018, Town and Country Police Officers affected 511 custodial arrests that resulted in 6 “Use of Force” events. The remaining 2 events involved subjects who were at risk. The following information describes specific characteristics in the events:

1. 6 of the 8 Use of Force events resulted in the suspect being arrested. The other 2 events involved individuals who were experiencing psychological or emotional episodes.
 - A. A student attending a local school experienced a psychological episode that resulted in 3 staff members being injured.
 - B. 1 event involved a subject threatening to inflict injury to his spouse and commit suicide by means of a meat cleaver.
 - C. Felony car stop of subjects who were flourishing a weapon.
 - D. Subject who eluded to being in possession of a firearm and displaying indicators he wanted to commit “suicide by cop”.
 - E. Stealing suspect who was believed to be armed.
2. 5 of the 8 individuals involved were under the influence of alcohol, drugs or a combination; 2 disturbances and 1 DWI.

Use of Force reporting includes information about the suspect, the force threatened and used, time of day / day of week, offense, and number of officers involved. Each of these categories is further defined by specific date unique to that situation and is reported in that format.

Each Use of Force Event was reviewed and evaluated by a Command Officer. All Use of Force Events were in keeping with Department philosophy and policy. There is no pattern established by these incidents related to squads or individual officers.

A total of 13 Officers were involved in Use of Force Events:

- A. 7 Officers were primary in the events.
- B. 9 Officers assisted in Use of Force events.
- C. 1 Officer was primary in 2 events.
- D. 2 Officers assisted in multiple events as the primary or an assist officer.

Reason for Use of Forceⁱ

Effect Arrest	2
Defend Another	1
Restrain for Subject's Safety	2
Prevent Violent Act	4
Defend Officer	2
Other	1

Point in the Encounter Force was Necessaryⁱ

Initial Contact	6
First Touch	1
Booking	2
Other	1

Level of Resistance / Force used by Subjectⁱ

None	1
Psychological Intimidation	1
Verbal	2
Passive Resistance	2
Defensive Resistance	2
Active Aggression	3

Level of Control / Force used by Officerⁱ

Verbal	6
Empty Hand	5
Muscling Techniques	5
Joint Locks	1
Display of Firearm	2

Reason Subjects were Arrested/Detained

Assault
Assist Another Agency
Disturbance
DWI
Flourishing a Weapon
Mental Health Crisis

Injury to Suspects Resulting from Use of Force

1 Subject sustained a laceration to his lip as a result of his actions.

Injury to Officers

No Officers were injured.

Gender

Male	7
Female	1

Age

Juvenile	1
17-20	2
21-25	1
31-35	1
36-40	1
56-60	1
76-80	1

Suspect Under the Influence

Alcohol / Drugs	5
CIT / Mental Health	2

Awards, Achievements and Recognition...

MADD Awards:

Each year, the Gateway Affiliate of Mothers Against Drunk Driving (MADD) holds a banquet to recognize those courageous men and women of law enforcement who risk their lives daily to make our roadways safe. The officers who are honored go above and beyond the call of duty to enforce the DWI laws of the State of Missouri. By doing so, they spare more families the pain of losing someone they love. The 2018 "Heroes" of Town and Country who were recognized at the event were:

Corporal Jordan Fowle

Officer Daniel Duddleston

Corporal Freddie Yaakub

Officer Scott Schlager

Perfect Attendance:

A total of 8 employees had perfect attendance in 2018 (25% of TCPD's complement of sworn staff). The employees listed below demonstrated a commitment to our vision and helped to foster a team spirit.

Captain Robert Arthur

Sergeant Chris Moore

Sergeant Joe Giacomelli

Corporal Jordan Fowle

Corporal Freddie Yaakub

Officer Josh Hamel

Officer Curtis McPherson

Retirement Celebrations:



Corporal Dave Laughlin

Corporal Dave Laughlin retired on April 1 with nearly 30 years of service to the City of Town and Country. Corporal Laughlin has exemplified the Mission "to serve and protect" in the City of Town and Country and the State of Missouri.

Although Corporal Laughlin hasn't gone far; he has accepted a position with the Police Department as the part time fleet manager. In Laughlin's new role he will manage all of the city's fleet.



Officer James Gorman

Officer James Gorman began his law enforcement career with the Town and Country Police Department in 1992, one of only a handful of officers to graduate the police academy in a Town and Country uniform. Jim served as a Patrol Officer and Detective prior to his assignment as fleet manager in Administrative Services. Jim retired from TCPD in Jan 2016 and became a full-time civilian employee in Administrative Services. Jim retired from this position in March 2018.

Dedicated Service:

In 2018 the following employees celebrated anniversaries:

Lieutenant John Flanagan: 25 years of service

Sergeant Joe Giacobelli: 15 years of service

Officer Josh Hamel: 5 years of service

Police Clerk Laurie Hangge: 5 years of service

Officer Lauren Becker: 5 years of service

Department Promotions/Assignments:

January: Officer Dan Duddleston was assigned as a Traffic Officer

October: Officer Katie Exline was appointed to a Detective's position

Officer Dustin York was assigned as a Traffic Officer

November: Officer Jason Sapienza was appointed to a Detective's position

100th PGA CHAMPIONSHIP EXECUTIVE SUMMARY



Since its inception in 1916, the PGA Championship has evolved into one of the world's premier sporting events. The Championship celebrated its 100th playing August 6 – 12, making it a very special moment in sports history for golf, Bellerive, St. Louis, and Missouri.

The 100th PGA was an economic and commercial branding boom never seen by St. Louis and Missouri in recent memory. Estimates show a \$102 million dollar infusion to the region from the event. The St. Louis region represented itself well topping attendance records for a PGA event almost every day with some days topping 50,000 in attendance.

An event of this size and scope took more than a year's worth of planning from several members of the Town & Country Police Department. Our agency took a unified approach in the planning and several area agencies (Chesterfield PD, Creve Coeur PD, St. Louis County PD, Missouri State Highway Patrol, Frontenac PD, FBI, US Postal Inspector's Office, MoDot, St. Louis County Highway Department, West County Fire and EMS, Mercy Hospital and The Red Cross) were heavily involved in both that planning and the event itself. The event was very successful and zero arrests were made. This is attributed to the planning and partnerships of all the agencies involved and we could not have had a successful event without their assistance.